

Role Profile

Job Title: Finance Director

Location: Nigeria

OVERVIEW OF ROLE

The Finance Director is the entire financial backbone of the company both for corporate and project activities. accountable for planning, coordinating and delivery of all finance activities within his/her designated area of responsibility. He/she may be part of a management team or have specific responsibility for a specialist area.

All personnel are expected to contribute to creating a positive HSEQ culture within Nigerstar 7 and ensure familiarity with and adherence to local HSEQ codes and practices. All personnel are also expected to contribute to creating a culture of ethics and integrity within Nigerstar 7 and ensure familiarity with and adherence to our Code of Conduct.

SPECIFIC KEY RESPONSIBILITIES & ACTIVITIES

- Develops the functional section of the relevant 3/5 year plan with senior management
- Facilitates the execution of the plan by setting clear and realistic objectives for direct reports
- Responsible for the efficient, timely, accurate and cost effective management and delivery of the function's activities within Country
- Plans, organises, manages and continuously improves the processes for the country in accordance with Nigerstar 7 global ways of working
- Ensures the implementation of and adherence to Nigerstar 7's Management System, professional tools, policies, systems and processes
- Provides input to budget and is accountable for controlling costs and meeting budget within Country
- Provides strategic direction, leadership, supervision and mentoring to the Country team
- Develops a constructive and professional relationship with all stakeholders
- Ensure Finance capitalises from lessons learned and is performed in accordance with best practice, striving to mitigate risk, promoting safety and integrity consistently
- Develops the local Finance Function through clearly understood roles, responsibilities and performance objectives, regular feedback and continuing professional training

AUTHORITY/DIMENSIONS

- Operate within the Code of Conduct
- Operate according to Nigerstar 7's Management Principles

KEY RELATIONSHIPS/ STAKEHOLDERS

External

- Clients
- Vendors
- Etc.

Internal

- The Board
- Corporate
- Managing Director

PERSON SPECIFICATION

- Professionally qualified accountant
- Relevant previous experience at an appropriate level in the Nigerstar or offshore environment
- Proven management experience
- Degree/Qualification in related course or other equivalent experience, plus minimum of 15 + years relevant working experience in Oil & Gas (Construction, Engineering, Offshore sectors etc.) or relevant sectors
- Pro-active and positive to changes and challenges
- Pro-active and open in communication with all interfacing parties.
- Demonstrate a good level of initiative
- Team oriented and performance driven
- Upholds Nigerstar 7's core values and reputation both internally and externally: Safety, Integrity, Innovation, Performance and Collaboration.